'At Livingstone Academy Bournemouth, our Guiding Principles of Self-worth, Engagement and Purpose are at the heart of everything we do and every decision we make.'

Uniform & Equipment Policy

Latest version:	May 2026	**Review period:**	1 year
Date of next review:	May 2027	**Owner:**	Principal
Type of policy:	Academy	**Approval level:**	Regional Board

Version Control	
September 2027	• Nails must be natural, short, and well maintained. They should not present a health and safety risk. • Regular breach of uniform policy will be sanctioned in line with behaviour policy • Secondhand uniform sales - run by PTFA so support with affordability. • Reference to complaints policy

Contents

Introduction..... 3
Academy Uniform.....4
PE Kit.....6
Shoes.....6
Personal Appearance.....8
Equipment.....9
Banned Items.....10
Mobile Phones.....10
Banned Items:.....11
LAB 6 Dress Code..... 11
LAB6 Required Equipment List 2026..... 12

Introduction

Our uniform policy encourages a sense of pride, belonging and loyalty to the community of which all students are members. The policy also removes any visible manifestations of inequality. The policy is applied consistently and without exception – 'every day, every child, no excuses'.

Students are expected to adhere to the policy at all times, including on their journey to and from the Academy. Students will be subject to the behaviour policy if these items are not correct.

When a student is not in full uniform or expected appearance, they will not be permitted to attend lessons until they correct their uniform using stock uniforms. If the uniform cannot be corrected on site, parents or carers will be contacted to deliver the correct attire. This ensures all students maintain the required appearance.

If in any doubt about the details of the uniform policy, and to save time and any unnecessary concern, please contact the Academy. It is better to check beforehand.

Students must display exemplary behaviour at all times when wearing Academy uniform; they must not bring the Academy into disrepute. The Academy has the legal authority to discipline students in line with our behaviour policy for any misbehaviour that occurs whilst students are wearing our uniform outside of the Academy.

Complaints regarding uniform costs, availability, or discrimination should be raised in accordance with the Academy's standard Complaints Policy, which can be found on our website.

Academy Uniform

All children are expected to wear our school uniform to school every day. All uniforms must be kept smart and clean.

Livingstone Academy Bournemouth is committed to ensuring uniform affordability. As such we have reduced the number of branded items that are compulsory for all children. This include: Blazer, Tie and PE Polo for children in Y2-Y11 and PE Polo and School Jumper for children in YR-Y1. In addition to this high-quality second-hand uniform items are available via our PTFA uniform shop.

Item	Description	Further requirements	Retailer
Blazer (Y2-Y11)	Black / Grey Crested Academy Blazer	To be kept in a smart, clean appearance and worn during the day, as well as to and from the Academy, unless directed otherwise by staff.	Brigade
School tie (Y2-Y11)	Livingstone Academy tie	Must be an official Academy school tie	Brigade
Shirt (Y2-Y11)	White with collar	Must be a long-or short-sleeved white school shirt that is pressed, tucked in with waistband visible and fully buttoned.	Any
School polo shirt (Rec & Year 1 ONLY)	Black Crested Academy Polo Shirt	Must be the official Academy crested polo shirt.	Brigade
Black v-neck jumper	Livingstone Academy v-neck knitted jumper	Livingstone Academy or plan black v-neck knitted jumper. Jumpers must not be tucked in.	Any
Trousers	Black school trousers (or shorts in the summer)	Trousers must be tailored, full length - must reach to the shoe but may not drag on the ground, plain black, classic style made of school conventional material (polyester/viscose in the majority). Any belts should be black. (No khakis, jeans or dungarees. No utility loops or patch pockets, extra zippers, Velcro, or extra seams.) Neither oversized, flared, baggy trousers nor tight ("skinny") trousers will be permitted. Trousers should be worn at the waist (and no boxers or undergarments may be visible). Shorts must be worn at the waist and sit on the knee. Acceptable fabrics for the shorts are cotton, polyester, or poly-blend. No utility loops or patch pockets, extra zippers, Velcro, or extra seams. Dress belts with a simple clasp or open buckle designs are acceptable.	Any
Skirts or pinafores	Black	Plain black school skirt or pinafore dress, A Line in shape or pleated, made of school conventional material. Skirts must be worn at the waist with the waistband visible at all times. When properly adjusted at the student's waist, the skirt hem should be touching the top of the knee. Skirts may be longer if desired. **Stretchy or tight fitting skirts are not permitted**.	Any
Summer dress (optional for Primary Only)	Light blue checked school summer dress	Only to be worn in summer terms.	Any
Tights or socks	Black	Plain black ankle socks or below the knee socks.	Any

		Trainer socks are not permitted. Plain black tights – minimum of 60 denier. Socks must not be worn over tights. **Tights must be free of holes or tears.**	
Shoes	Plain black leather or vegan alternative / simulated leather smart school shoes ***(must be leather / leather look and polishable)***	To be kept in a good condition, clean appearance and worn during the day, as well as to and from the Academy. These must be a suitable fit for the student. Laces, soles and stitching must be black. Velcro closures are acceptable, however trainer-like shoes are not (see photos for examples). **BRANDING ON SHOES IS NOT ALLOWED.** Shoes must finish beneath the ankle (no boots or high tops), with a 1.5 inch or less heel (measured at back of heel) and low sole. Sequined shoes are not uniform attire.	Any
School bag	Book bag (YR – Y2) Backpack / shoulder bag (Y3-Y11)	Official black Academy school bag which has the Livingstone logo on it or Plain Black ruc-sack or shoulder bags suitable for books and equipment. Small handbags are not allowed.	Brigade / Any
Headscarf	Plain black	Only if worn for religious reasons.	Any
Hair and Hair accessories: elastics, bobbles, clips	Black or white	Hair should be neatly combed or styled. Hair must be natural looking and conservative in its colour and cut (no unnatural streaking/highlighting, no artificial jetblack colouring, and no unnatural colours for example unnatural pinks/blues/purple). Hair Accessories should be modest and black or white in colour.	Any
Coat	Optional	To be kept in a smart, clean appearance. No knitted tops, cardigans, jumpers, sweatshirts, tracksuit tops, sleeveless or hooded tops, or denim jackets.	Any
Hat, Scarf, Gloves (including sun hats)	Blue or black	To be kept in a smart, clean appearance. No obvious branding.	Any

PE Kit

Children are expected to bring a PE bag to school with PE Kit in.

Item	Description	Retailer
PE Polo Shirt / T-Shirt	Black with the academy logo, only as supplied by our uniform supplier. These should be modest, loose fitting, in good repair (no holes, torn sleeves, etc.) should be worn either tucked in or well over the waist of the trousers/shorts if not tucked in. No midriffs may be shown.	Brigade / Any
PE Shorts	Plain black PE shorts (no pockets). Shorts should be worn at the waist and should be approaching the knee but not below the knee. No short-shorts or long baggy shorts may be worn. No boxers or undergarments may be visible.	Any
PE Socks	White ankle socks (Reception - Y11). Plain black football socks (Y7-Y11).	Any
PE Trainers	Laced trainers. Trainers must have non-marking soles. Children may also do indoor PE in bare feet. Trainers must be athletic in nature and appropriate for partaking in sports, converse and vans style shoes are not suitable. Children will also be required to have studded boots for lessons in the Winter months at Meyrick Park.	Any
PE Bag	Academy drawstring PE bag, black with logo, only as supplied by our uniform supplier. Other bags, including holdalls and carrier bags are not permitted.	Brigade
PE Jumper	Plain black, this must not be a hoodie.	Brigade
PE bottoms	Plain black sports leggings or plain black jogging bottoms. No logos or side stripes. Trousers should be worn at the waist and full length, no side pockets, zips or fastenings are permitted. No boxers or undergarments may be visible.	Any

Shoes

The only acceptable footwear is black leather or leather look school shoes. This also includes on the journey to and from the academy. Coloured laces and stitching are not allowed. Coloured tags are not allowed.

Feature / Shoe Type	✅ ACCEPTABLE	❌ NOT ACCEPTABLE
Traditional Leather Shoes	Plain black polishable leather / synthetic leather, low heel (< 1.5in), black soles, black stitching.	Any shoe featuring visible logos, metallic trim, or coloured tags (e.g., Kickers tags).
Velcro / Strap Shoes	Formal smart black leather shoes with plain black Velcro straps.	Trainer-style Velcro shoes, chunky casual soles, or decorative embellishments.
Sports / Trainer Hybrid Shoes	Not permitted under any circumstances.	Black leather trainers, Vans/Converse style shoes, air-cushioned soles, or athletic silhouettes.
Boots / Ankle Coverage	Not permitted under any circumstances.	Ankle boots, high-tops, Chelsea boots, or any shoe extending above the ankle bone.
Decorative / Fashion Styles	Not permitted under any circumstances.	Sequined, patent, glittered shoes, or open-toed footwear.

LIVINGSTONE ACADEMY - Uniform Policy Guide v2.1



UNIFORM POLICY: UNACCEPTABLE FOOTWEAR



Personal Appearance

Hair	Individual fashion statements or overly-styled haircuts are not permitted. Hair should be neatly combed or styled. Hair must be natural looking and conservative in its colour and cut (no unnatural streaking/highlighting, no artificial jetblack colouring, and no unnatural colours). Accommodations for religious reasons are permitted. Tram lines or shapes of any size or depth shaved in the hair and/or lines or shapes shaved in eyebrows are not permitted. Shaved heads are not permitted. No decorative attachments to braids or extensions are to be worn in the hair. Bandana style headbands are not permitted Only black or white hair accessories are allowed. Hair bands must be a maximum of 5cm width. Beards and sideburns should not be excessive. **Please see page 10 for further information regarding the school's commitment to the Halo Code**
Appearance	No visible makeup is permitted, e.g. lip gloss, mascara, eyeliner, eyebrow pencil, eye shadow, nail varnish, acrylic/gel coatings, nail decorations or extensions. Students will be required to remove make-up which is clearly visible. Nails must be natural, short, and well maintained. They should not present a health and safety risk. Spot treatment stickers are not permitted. Fake tan is not permitted. Tinted or cosmetic contact lenses and decorative dental wear are not permitted. Baseball caps and bandannas are not allowed on the academy site. Winter hats must be removed inside the building.
Jewellery	No jewellery is allowed, except for one wrist watch (no smart watches, please). Earrings are allowed - one pair of matching stud earrings, no other body piercings are permitted, Studs must be worn on the ear lobe and cannot hang below the ear lobe. They must be non-distracting and novelty earrings are not uniform attire. *Any student wishing to have their ears pierced, must do so during the summer holidays, thereby enabling studs to be removed for practical lessons.* No rings, necklaces, bracelets or any other jewellery items are permitted. **Nose studs, other forms of body piercing or visible tattoos are not permitted.** No accessories are to be worn around the neck, wrists, and ankles or attached to clothing Sunglasses should not be worn into the academy building.
Valuables	Large amounts of money and expensive personal effects and/or luxury items should not be brought on site. Money should be kept in a purse or wallet and kept out of sight and not shown to other students Mobile phones, personal stereos, MP3 players, pagers, headphones, computer games etc. must not be brought on site.
Jumpers	No pullovers, cardigans, sweatshirts, hoodies or waistcoats are permitted, other than the plain black v-neck jumper under the Academy blazer. Or the plain back PE sweatshirt over the top of the PE polo top when undertaking PE lessons.
Religious dress	Some families may wish their daughters/sons to wear an amended uniform for reasons of religious conviction. In these cases, a student may wear a salwar kameez with appropriate academy trousers and with the academy blazer also worn. Alternatively, a student may wear an abaya (hoodless only) which should be one piece and have a full academy uniform worn with it (academy trousers/skirt underneath and academy jumper and blazer also worn). Please notify the head of school prior to wearing these or any uniform alteration. Should these options be taken, they should be plain black. No other variations on academy uniforms will be permitted.

Halo Code
Our school champions the right of staff and students to embrace all Afro-hairstyles. We acknowledge that Afro-textured hair is an important part of our Black staff and students' racial,

ethnic, cultural, and religious identities, and requires specific styling for hair health and maintenance.

We welcome Afro-textured hair worn in all styles including, but not limited to, afros, locs, twists, braids, cornrows, fades, hair straightened through the application of heat or chemicals, weaves, wigs, headscarves, and wraps.

At this school, we recognise and celebrate our staff and students' identities. We are a community built on an ethos of equality and respect where hair texture and style have no bearing on anyone's ability to succeed.

If an item of dress or appearance is deemed incongruent with the standards of the Academy, the student must alter their dress or appearance in accordance with the Academy's directive.

Every day, advisors check that students have the right equipment/uniform with them. We believe it is essential that students are fully prepared and equipped to learn.

We would like to thank parents for your continued support in helping us ensure high standards of uniform for all our students. Uniform plays a key role in promoting the ethos of the academy by providing a sense of belonging and identity which promotes self-worth and sets the tone for an education where high standards and high aspirations lead to positive outcomes. We are extremely proud of how smart our students look.

Equipment

Reception - Year 6
Students should always bring to the Academy:

- Their reading book
- Their homework (if applicable)
- A lunchbox (if not having school meals)
- Water bottle (water only)

Year 7 – Year 11
In line with the Academy-home agreement, we expect students to have the correct equipment inclusive of all essential items so they are ready to learn. Equipment can either be purchased from the Academy during the allocated times, or from an outlet of their choice.

If a student's equipment/uniform is incomplete they will be sanctioned in line with the behaviour policy.

If there are any barriers for students to meet these equipment expectations, please contact the relevant Head of House so that these barriers can be addressed and students are supported in being successful.

In order to ensure that students are prepared to learn and valuable time is not wasted at the start of every lesson it is vital that students are prepared.

A simple checklist is given below and the expectation is that every student has the correct equipment with them at all times.



Banned Items

The Academy is a place of learning and as such we want to ensure that students are always focused and engaged without distractions of unnecessary items. **The Academy has the legal power to confiscate any items that it has banned.** Any confiscated items can be destroyed. Banned items will be confiscated, regardless of to whom they belong. High value objects such as mobile phones and electronic devices will be kept in a secure place until the end of the confiscation period.

Mobile Phones

Mobile phones will be confiscated following this protocol:
1st Offence

- Device confiscated and stored securely in the school office.
- Devices must be collected by a parent or carer at the end of the school day.
- 1-hour detention issued.

2nd Offence

- Device confiscated and stored securely in the school office.
- Devices must be collected by a parent or carer at the end of the school day.
- 2-hour detention issued.

3rd and Subsequent Offences

- Device confiscated and stored securely in the school office.
- Devices must be collected by a parent or carer at the end of the school day.
- The Pupil will not be allowed to bring any phone or electronic devices into school for the remainder of the academic year.
- Further breaches may lead to increase in sanctions for persistent disruptive behaviour and defiance.

The academy reserves the right to ban any student from bringing a mobile device into school when on the balance of probabilities the device has been used to distract learners, bully peers or use for illegal or illicit activities.

Banned Items:

The rules on confiscation are applied without exception. Confiscated items will be kept at the discretion of the school. The following items are banned at the academy:

- High value items and electronic items.
- All non-uniform items of clothing, including:
  - Hoodies and non-Academy jumpers
  - Baseball caps
  - Jewellery (with the exception of an analogue watch)* *Any student wishing to have their ears pierced, must do so during the summer holidays, thereby enabling studs to be removed for practical lessons.*
- Handbags*
- Fizzy or carbonated drinks and 'energy' drinks
- Glass bottles and containers
- Pointed objects/blades
- Chewing gum
- Toys, laser pens and fidget spinners
- Fidget toys (unless permitted by SENCo)
- Water pistols
- Any item that is deemed by the Leadership Team to disrupt learning
- Any item/substance that is prohibited by law**

see separate guidance for Sixth Form

***Please refer to the Behaviour Policy for a comprehensive list of banned items and the Academy Search Policy.*

The Academy will not accept any liability for any claim arising from theft, accidental loss or damage to personal effects, money, belongings or clothing whilst on the premises, even if lost after being confiscated by the Academy. Please do not wear them or bring them to the Academy if they are not allowed.

LAB 6 Dress Code

All Sixth Form students are expected to dress suitably for a formal, business-style environment. Members of our Sixth Form are role models for other students at LAB therefore, they have a responsibility to model appropriate dress and appearance.
With this in mind, we pride ourselves on allowing students to both look smart and have the freedom to express themselves.

Lanyards and ID Badges
All students' Sixth Form lanyards must be visible at all times, with ID badges at easy access to show upon request to any member of staff. Lanyards do not have to be worn around student's necks so long as they are clearly displayed about their person. Students are advised that lanyards are not attached to bags.
Exceptions are made in the case of creative subjects, practical science and sports activities where safety guidelines require that lanyards be removed.
DRESS EXPECTATIONS:

We expect our sixth form students to dress in smart business attire, that would be expected and accepted in a formal business environment. This should include a suit jacket, or blazer.

Students should wear closed toe, leather or leather look formal shoes or boots. Heels are permitted, but should also be of a closed toe, formal style.

Students are welcome to wear any colour or pattern, as long it is unbranded, and contains no slogans. Students should avoid items with large branding, sportswear; including trainers or equivalent, tracksuits and football kits. When taking part in subject specific sporting activities, it is expected sixth formers wear the LAB branded sports top, with plain, black bottoms of their

choice. Clothing should be appropriate to the activity, and should not include compression shorts or second skin/base layers without an appropriate outer layer.

Students should wear formal trousers or skirts. Cargo and combat trousers are not appropriate, as are lycra material or tube style skirts. Skirts should be no more than a hand's length above the knee, and blouses should not be thin strapped, cropped or low cut.

Students should not have visible tattoos and LAB6 adheres to the wider Academy policy regarding piercings, including facial piercings. Jewellery, such as earrings, should remain appropriate for a business environment, and the activity the student is completing (for example earrings should be removed for PE sessions, and not cause a distraction or hazard).

At LAB6 we maintain our commitment to upholding the Halo Code, ensuring students with afro-textured hair are able to wear styles such as afros, locs, twists, braids, cornrows, and weaves; recognising them as an important part of racial, ethnic, and cultural identity. Hair colour should remain consistent with a professional environment.

If the LAB6 team determines that a student's uniform does not meet the required standards, their decision will be final and must be respected without dispute.

LAB6 Required Equipment List 2026

Classroom Requirements for All Students

- Clear Pencil Case
- 2 Black Pens
- 1 Green Pen
- Highlighter
- 2 Pencils
- 30cm Ruler
- Scientific Calculator (Casio fx-85GT CW)
- Rubber/Pencil Eraser
- Compass
- Protractor
- Whiteboard pen
- Timetable or consistent access to an online calendar or planner
- A4 ring binders (2 per subject) and lined paper

PE Requirements (including Enrichment Expectations)

- Students are expected to bring their own PE clothing in a named, suitable backpack or zipped bag. All clothing and the bag should be clearly named.
- For active enrichment activities, students are permitted to wear plain black, branding free bottoms and top, or the Academy LAB6 branded sports top. Clothing should be appropriate to the activity, and should not include compression shorts or second skin/base layers without an appropriate outer layer. Footwear must reflect the activity. Please see the uniform policy for further clarification.
- Students taking part in practical PE should wear plain black bottoms alongside the branded LAB6 sports top.

Maths Course Requirements

- A4 squared paper

Photography Course Requirements

- X2 Posco white marker 0.7mm or alternative white chalk marker for writing in black sketchbooks
- SDHC 32 GB memory card to use with school cameras
- Memory Card Reader USB 3.0

- USB-C to SD Card Reader is desirable

Art Course Requirements

- Colouring pencils
- Acrylic paint
- Watercolour paint
- HB/4B tonal pencils
- Any other material they wish to specialise to be able to produce homework.

Supplies in school will be given. They may wish to purchase a more expensive sophisticated sketchbook to work in, a standard A3 one is provided.

Science Requirements

Students will be issued with a PPE Laboratory Coat. This must be brought to each lesson and returned in good condition at the end of the course.