




***‘At Livingstone Academy Bournemouth, our Guiding Principles of Self-worth, Engagement and Purpose are at the heart of everything we do and every decision we make.’***

<p><b>SELF WORTH</b></p>  <p><b>1</b></p> <p><b>BELONGING</b></p> <p>We feel like we are part of the school community while being recognised and appreciated for our uniqueness. We also experience Self-Worth when someone in our lives believes in us.</p> <p><b>HEROES</b></p> <p>People we can look up to, respect, and learn from.</p> <p><b>SENSE OF ACCOMPLISHMENT</b></p> <p>We must be recognised as much for our effort, perseverance, and citizenship as we are for high grades and good test scores. As we build Self-Worth, we are more likely to persevere through difficult tasks and be inspired to take the steps needed to reach our goals.</p>	<p><b>ENGAGEMENT</b></p>  <p><b>2</b></p> <p><b>FUN &amp; EXCITEMENT</b></p> <p>Becoming so involved that we lose track of time. At the end of a lesson or task, we wonder, "Where did that time go?"</p> <p><b>CURIOSITY &amp; CREATIVITY</b></p> <p>Live in how we learn, fostering inquisitiveness and a desire for new discoveries.</p> <p><b>SPIRIT OF ADVENTURE</b></p> <p>We are not afraid to try new things, or to take on healthy challenges, whether we might succeed or fail. With Engagement, learning becomes important in and of itself.</p>	<p><b>PURPOSE</b></p>  <p><b>3</b></p> <p><b>LEADERSHIP &amp; RESPONSIBILITY</b></p> <p>In our lives. We must learn to make decisions and understand the consequences of our choices.</p> <p><b>CONFIDENCE TO TAKE ACTION</b></p> <p>toward a meaningful, productive, and rewarding future. We believe in ourselves and are motivated to reach our dreams.</p>
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# Uniform & Equipment Policy

<b>Latest version:</b>	Sept 2024	<b>Review period:</b>	1 year
<b>Date of next review:</b>	Sept 2025	<b>Owner:</b>	Principal
<b>Type of policy:</b>	Academy	<b>Approval level:</b>	Regional Board

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## Introduction

Our uniform policy encourages a sense of pride, belonging and loyalty to the community of which all students are members. The policy also removes any visible manifestations of inequality. The policy is applied consistently and without exception – ‘every day, every child, no excuses’.

Students are expected to adhere to the policy at all times, including on their journey to and from the Academy. When a student is not in full uniform or expected appearance, they will not be permitted to attend lessons. In such cases, students will, if parents/carers can be contacted and informed and asked to deliver the correct uniform to their child. Alternatively students will be expected to borrow an Academy spare uniform. This will ensure that all students are of correct appearance.

If in any doubt about the details of the uniform policy, and to save time and any unnecessary concern, please contact the Academy. It is better to check than to rely on assurances from students which are often incorrect.

Students must display exemplary behaviour at all times when wearing Academy uniform; they must not bring the Academy into disrepute. The Academy has the legal authority to discipline students in line with our behaviour policy for any misbehaviour that occurs whilst students are wearing our uniform outside of the Academy.



## Academy Uniform

All children are expected to wear our school uniform to school every day. All uniforms must be kept smart and clean.

Item	Description	Further requirements	Retailer
<b>Blazer (Y2-Y11)</b>	Black / Grey Crested Academy Blazer	To be kept in a smart, clean appearance and worn during the day, as well as to and from the Academy, unless directed otherwise by staff.	Brigade
<b>School tie (Y2-Y11)</b>	Livingstone Academy tie	Must be an official Academy school tie	Brigade
<b>Shirt (Y2-Y11)</b>	White with collar	Must be a long- or short-sleeved white school shirt that is pressed, tucked in with waistband visible and fully buttoned.	Any
<b>School polo shirt (Rec &amp; Year 1 ONLY)</b>	Black Crested Academy Polo Shirt	Must be the official Academy crested polo shirt.	Brigade
<b>Black v-neck jumper (Optional)</b>	Plain black, v-neck knitted jumper	Must be plain black, v-neck and of knitted material. Jumper must not be tucked in.	Any
<b>Trousers</b>	Black school trousers (or shorts in the summer)	Trousers must be tailored, full length - must reach to the shoe but may not drag on the ground, plain black, classic style made of school conventional material (polyester/viscose in the majority). Any belts should be black. (No khakis, jeans or dungarees. No utility loops or patch pockets, extra zippers, Velcro, or extra seams.) Neither oversized, baggy trousers nor tight ("skinny") trousers will be permitted. Trousers should be worn at the waist (and no boxers or undergarments may be visible). Shorts must be worn at the waist and sit on the knee. Acceptable fabrics for the shorts are cotton, polyester, or poly-blend. No utility loops or patch pockets, extra zippers, Velcro, or extra seams. Dress belts with a simple clasp or open buckle designs are acceptable.	Any
<b>Skirts or pinafores</b>	Black	Plain black school skirt or pinafore dress, A Line in shape or pleated, made of school conventional material. Skirts must be worn at the waist with the waistband visible at all times. When properly adjusted at the student's	Any



		waist, the skirt hem should be touching the top of the knee. Skirts may be longer if desired.	
<b>Summer dress (optional for Primary Only)</b>	Light blue checked school summer dress	Only to be worn in summer terms.	Any
<b>Tights or socks</b>	Black	Plain black ankle socks or below the knee socks. Trainer socks are not permitted. Plain black tights – minimum of 60 denier. Socks must not be worn over tights. <b>Tights must be free of holes or tears.</b>	Any
<b>Shoes</b>	Plain black leather or vegan alternative / simulated leather smart school shoes <b>(must be possible to polish)</b>	To be kept in a good condition, clean appearance and worn during the day, as well as to and from the Academy. Laces, soles and stitching must be black. Velcro closures are acceptable, however trainer-like shoes are not (see photos for examples). Shoes must finish beneath the ankle (no boots or high tops), with a 1.5 inch or less heel (measured at back of heel) and low sole. Sequined shoes are not uniform attire.	Any
<b>School bag</b>	Book bag (YR – Y2) Backpack / satchel (Y3-Y11)	Official black Academy school bag which has the Livingstone logo on it or Plain Black, non-branded ruc-sack or shoulder bag.	Brigade / Any
<b>Headscarf</b>	Plain black	Only if worn for religious reasons.	Any
<b>Hair accessories: elastics, bobbles, clips</b>	Black or white	Hair should be neatly combed or styled. Hair must be natural looking and conservative in its colour and cut (no unnatural streaking/highlighting, no artificial jetblack colouring, and no unnatural colours). Hair may not change colour during the school year.	Any
<b>Coat</b>	Optional	To be kept in a smart, clean appearance. No knitted tops, cardigans, jumpers, sweatshirts, tracksuit tops, sleeveless or hooded tops, or denim jackets.	Any
<b>Hat, Scarf, Gloves (including sun hats)</b>	Blue or black	To be kept in a smart, clean appearance. No obvious branding.	Any



## PE Kit

Children are expected to bring a PE bag to school with PE Kit in.

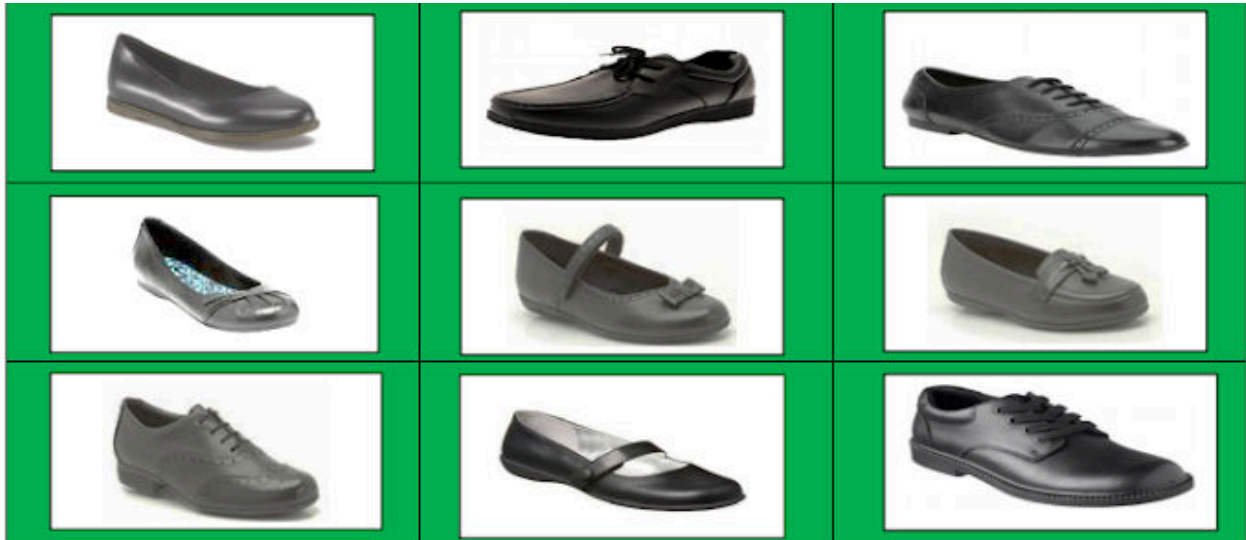
Item	Description	Retailer
PE Polo Shirt	Black with the academy logo, only as supplied by our uniform supplier. These should be modest, loose fitting, in good repair (no holes, torn sleeves, etc.) should be worn either tucked in or well over the waist of the trousers/shorts if not tucked in. No midriffs may be shown.	Brigade
PE Shorts	Plain black PE shorts (no pockets). Shorts should be worn at the waist and should be approaching the knee but not below the knee. No short-shorts or long baggy shorts may be worn. No boxers or undergarments may be visible.	Any
PE Socks	White ankle socks (YR-Y11). Plain black football socks (Y7-Y11).	Any
PE Trainers	Laced trainers. Trainers must have non-marking soles. Children may also do indoor PE in bare feet. Trainers must be athletic in nature and appropriate for partaking in sports, converse and vans style shoes are not suitable.  Children will also be required to have football boots for lessons in the Winter months at Meyrick Park.	Any
PE Bag	Academy drawstring PE bag, black with logo, only as supplied by our uniform supplier.  Other bags, including holdalls and carrier bags are not permitted.	Brigade
PE Jumper	Plain black, this must not be a hoodie.	Brigade
PE bottoms	Plain black sports leggings or plain black jogging bottoms. No logos or side stripes. Trousers should be worn at the waist and full length, no side pockets, zips or fastenings are permitted. No boxers or undergarments may be visible.	Any



**Shoes**

The only acceptable footwear is black leather-fronted school shoes. This also includes on the journey to and from the academy. Coloured laces and stitching are not allowed. Coloured tags (e.g. Kickers) are not allowed.

**Acceptable shoe examples**



**Unacceptable shoe examples**





Personal Appearance

Hair	<p>Individual fashion statements or overly-styled haircuts are not permitted.</p> <p>Hair should be neatly combed or styled.</p> <p>Hair must be natural looking and conservative in its colour and cut (no unnatural streaking/highlighting, no artificial jetblack colouring, and no unnatural colours). Hair may not change colour during the school year. Accommodations for religious reasons are permitted.</p> <p>Tram lines or shapes of any size or depth shaved in the hair and/or lines or shapes shaved in eyebrows are not permitted.</p> <p>Shaved heads are not permitted.</p> <p>No decorative attachments to braids or extensions are to be worn in the hair. Bandana style headbands are not permitted</p> <p>Only black or white hair accessories are allowed.</p> <p>Hair bands must be a maximum of 5cm width.</p> <p>Beards and sideburns should not be excessive.</p>
Appearance	<p>No visible makeup is permitted, e.g. lip gloss, mascara, eyeliner, eyebrow pencil, eye shadow, nail varnish, nail decorations or extensions.</p> <p>Spot treatment stickers are not permitted.</p> <p>Fake tan is not permitted.</p> <p>Tinted or cosmetic contact lenses and decorative dental wear are not permitted.</p> <p>Baseball caps and bandannas are not allowed indoors.</p> <p>Winter hats must be removed inside the building.</p>
Jewellery	<p>No jewellery is allowed, except for one wrist watch (no smart watches, please).</p> <p>Earrings are allowed - one pair of matching stud earrings, no other body piercings are permitted, Studs must be worn on the ear lobe and cannot hang below the ear lobe. They must be non-distracting and novelty earrings are not uniform attire. <i>Any student wishing to have their ears pierced, must do so during the summer holidays, thereby enabling studs to be removed for practical lessons.</i></p> <p>No rings, necklaces, bracelets or any other jewellery items are permitted.</p> <p>Nose studs, other forms of body piercing or visible tattoos are not permitted.</p> <p>No accessories are to be worn around the neck, wrists, and ankles or attached to clothing</p> <p>Sunglasses should not be worn into the academy building.</p>





Valuables	Large amounts of money and expensive personal effects should not be brought on site. Money should be kept in a purse or wallet. Mobile phones, personal stereos, MP3 players, pagers, headphones, computer games etc. must not be brought on site
Jumpers	No pullovers, cardigans, sweatshirts, hoodies or waistcoats are permitted, other than the plain black v-neck jumper under the Academy blazer. Or the plain back PE sweatshirt over the top of the PE polo top when undertaking PE lessons.
Religious dress	Some families may wish their daughters/sons to wear an amended uniform for reasons of religious conviction. In these cases, a student may wear a salwar kameez with appropriate academy trousers and with the academy blazer also worn. Alternatively, a student may wear an abaya (hoodless only) which should be one piece and have a full academy uniform worn with it (academy trousers/skirt underneath and academy jumper and blazer also worn). Please notify the head of school prior to wearing these or any uniform alteration. Should these options be taken, they should be plain black. No other variations on academy uniforms will be permitted.

**If an item of dress or appearance is deemed incongruent with the standards of the Academy, the student must alter their dress or appearance in accordance with the Academy's directive.**

Everyday, advisors check that students have the right equipment/uniform with them. We believe it is essential that students are fully prepared and equipped to learn.

We would like to thank parents for your continued support in helping us ensure high standards of uniform for all our students. Uniform plays a key role in promoting the ethos of the academy by providing a sense of belonging and identity which promotes self-worth and sets the tone for an education where high standards and high aspirations lead to positive outcomes. We are extremely proud of how smart our students look.

### Equipment

#### Reception - Year 3

Students should always bring to the Academy:

- Their reading book
- Their homework (if applicable)
- A lunchbox (if not having school meals)
- Water bottle (water only)

#### Year 7 – Year 11

In line with the Academy-home agreement, we expect students to have the correct equipment inclusive of all essential items so they are ready to learn. Equipment can either be purchased from the Academy during the allocated times, or from an outlet of their choice.

If a student's equipment/uniform is incomplete, their parents will receive a message informing them of what item is missing. If this should occur again, another message will be sent and the student will be issued with a sanction point. We want to encourage our students to develop strong personal organisation skills and, if they are missing equipment for a third occasion, a 30 minute detention will be issued for the next day after school and parents informed by message. The vast majority of our students get into good habits quickly, however if equipment problems persist, the relevant tutor will contact home and will issue a 60 minute detention. Whilst we would rather not have to issue detentions such as these, there does have to be a consequence when students do not adhere to academy rules.

If there are any barriers for your child to meet these expectations, please contact the relevant Head of House so that these barriers can be addressed and students are supported in being successful.

In order to ensure that students are prepared to learn and valuable time is not wasted at the start of every lesson it is vital that students are prepared.

A simple checklist is given below and the expectation is that every student has the correct equipment with them at all times.

## Equipment Requirements



- Clear Pencil Case
- 2 Black Pens
- 1 Green Pen
- Highlighter
- 2 Pencils
- 30cm Ruler
- Scientific Calculator
- Rubber/Pencil Eraser
- Compass
- Protractor
- Whiteboard pen
- Whiteboard eraser/cloth

*All equipment should, as far as possible, be named*





**LIVINGSTONE  
ACADEMY  
BOURNEMOUTH**  
an Aspirations Academy

SELF WORTH



ENGAGEMENT



PURPOSE



## Banned Items

The Academy is a place of learning and as such we want to ensure that students are always focused and engaged without distractions of unnecessary items. The Academy has the legal power to confiscate any items that it has banned. Any confiscated items can be destroyed. Banned items will be confiscated, regardless of to whom they belong. High value objects such as mobile phones and electronic devices will be kept in a secure place until the end of the confiscation period. Mobile phones will be confiscated for a full week in the first instance. All other confiscated items will be kept until the end of the half term. The rules on confiscation are applied without exception. The following items are banned at the academy:

- Mobile phones\*\*
- High value items and electronic items (MP3 players and similar)
- All non-uniform items of clothing, including:
  - Hoodies and non-Academy jumpers
  - Baseball caps
  - Jewellery (with the exception of an analogue watch)\* *Any student wishing to have their ears pierced, must do so during the summer holidays, thereby enabling studs to be removed for practical lessons.*
- Handbags\*
- Fizzy or carbonated drinks and 'energy' drinks
- Glass bottles and containers
- Pointed objects/blades
- Chewing gum
- Toys, laser pens and fidget spinners
- water pistols
- Any item that is deemed by the Leadership Team to disrupt learning
- Any item/substance that is prohibited by law\*\*\*

*\*see separate guidance for Sixth Form*

*\*\*Please refer to 'Bring Your Own Device' Policy where some exemptions may apply*

*\*\*\*Please refer to the Behaviour Policy for a comprehensive list of banned items and the Academy Search Policy.*

The Academy will not accept any liability for any claim arising from theft, accidental loss or damage to personal effects, money, belongings or clothing whilst on the premises, even if lost after being confiscated by the Academy. Please do not wear them or bring them to the Academy if they are not allowed.